

Diverse, Unified.

At Cardiff Met SU, we're not all the same. We are distinctive, we are individual, we are a collective. Our differences make us brilliant, make us strong, and bring us together because we believe in something bigger. For us to be truly representative, we need to represent everyone.

1. Introduction

- 1.1. The following code of conduct has been ratified by Cardiff Met Students' Union, herein known as The SU, to set out the minimum standards of conduct and behaviour expected by all members.
- 1.2. The SU is committed providing a high quality service to all its members. To maintain its quality of service The SU needs to ensure that all members comply with the Code to ensure everyone can get the most out of their student experience.
- 1.3. For purposes of this Code, a 'member' is defined as all students who become a member of The SU upon enrolment to Cardiff Metropolitan University OR a member of any club, group or society operated by or operated within The SU.

2. Membership Code of Conduct

2.1. The following shall constitute misconduct under the Membership Code of Conduct:

- 2.1.1. threatening, offensive, indecent, intimidating, bullying, harassing (including sexual harassment) behaviour, or conduct that is otherwise detrimental to the wellbeing of SU members, staff, Cardiff Metropolitan University or its visitors.
- 2.1.2. violent conduct or assault
- 2.1.3. causing significant damage, loss or unauthorised removal or use of SU property, that is believed to have been cause intentionally or as a result of reckless behaviour
- 2.1.4. possession or misuse of prohibited substances or weapons on SU premises
- 2.1.5. behaviour that constitutes as a criminal offence
- 2.1.6. failure to report any criminal conviction or any driving licence penalties, for any member that is responsible for driving any vehicle for and on The SU's behalf
- 2.1.7. breach of current SU policies; including terms laid out by a Service, Club or Society

3. Club and Society Membership Code of Conduct

3.1. In addition to the principles outlined in the above section, members of Clubs and Societies agree to:

- 3.1.1. comply with the The SU's policies governing Clubs and Societies; including payment of membership fees, use of funds and use of member data
- 3.1.2. having an inclusive and welcoming environment for all SU members

- 3.1.3. compete in a manner of good sportsmanship, regardless of the nature of the competition, when representing The SU or Cardiff Metropolitan University in a sports fixture
- 3.1.4. operate within the rules of the sport/activity including national guidelines which govern the sport/activity
- 3.1.5. not use any form of peer pressure
- 3.1.6. not carry out, take part in or promote 'initiation' ceremonies
- 3.1.7. not be unduly intoxicated at any event or activity where such behaviour could be deemed unacceptable or unprofessional
- 3.1.8. be aware of behaviour and the impact on others, particularly members of the local community, during social events
- 3.1.9. report any concerns for the health and safety or welfare of its members

4. Breach of Code

- 4.1. Any member found to be in breach of the Code will be referred to The SU's Restriction to Service Procedure or Membership Disciplinary Procedure for investigation.

5. Contacts

If you have any questions regarding the procedure or wish to seek further advice, you can contact The SU using the following confidential email address:

Email – suadvice@cardiffmet.ac.uk
www.cardiffmetsu.co.uk