

Diversity Inclusion Commitment 2020/21

Cardiff Met Students' Union

As part of the Students' Union (herein known as the SU) Zero Tolerance and Diversity Inclusion Commitment Policy, the SU commit to producing an annual Diversity Inclusion Commitment statement which will outline areas of focus to promote inclusion for the upcoming academic year. This commitment is agreed by the SU Sabbatical Officers, School Representatives, Part-Time Officers and signed off by the SU Board of Trustees.

Black Lives Matter

We commit to actively support the Black Lives Matter social movement and advocate positive change for black liberation.

We will encourage an open channel of communication with our black student population.

We will continue to work with the University on important matters such as decolonising the curriculum, working on ways to close the attainment gap and working hard to produce and create other initiatives to raise awareness of the important issues at hand.

Removing Stigma

We commit to promoting a positive and inclusive environment for Cardiff Met's diverse body of students.

STIGMA is a campaign facilitated by the SU Rep and Officer team. The team will work on a number of initiatives, campaigns and events across the academic year with the purpose of removing stigma on a number of important issues:

Sex

Tolerance

Integration

Gender

Mental Wellbeing

Accessibility

Coronavirus, Transition to Online Teaching and Safe on Campus Spaces

Following the transition to online teaching due to restrictions put in place by the Welsh Government we commit to monitoring the transition to online teaching. This will include, but is not limited to:

- Ensuring the university provides resources and delivers lectures in a way that is accessible for all students (including those with registered disabilities)
- Ensuring no students will be disadvantaged academically by Welsh Government restrictions (local lockdowns, self-isolating, transport restrictions)
- Ensuring the wellbeing of the student population is foremost in everything we do